

# Crofton Hammond Infant School

Mancroft Avenue, Stubbington, Fareham, Hampshire. PO14 2DE

Telephone: 01329 663733

Email: [adminoffice@croftonhammond-inf.hants.sch.uk](mailto:adminoffice@croftonhammond-inf.hants.sch.uk)

Website: [www.croftonhammond-inf.hants.sch.uk](http://www.croftonhammond-inf.hants.sch.uk)



Headteacher: Jacky Halton

Deputy Headteacher: Ruth Halbauer

26<sup>th</sup> April 2022

Dear CHIS Parents, Carers, Staff and other Stakeholders,

I am very pleased to inform you that, following the robust Head Teacher selection process, the CHIS Governing Body has selected Sian Hosmer for appointment. Sian is currently the Deputy Headteacher at Haselworth Primary School, a role she has held for over 3.5 years, and she has significant experience across infant and primary schools, is a Special Educational Needs Coordinator (SENCo) and also a Philosophy for Children (P4C) practitioner.

As mentioned previously, the process followed was robust and involved significant training, development of interview questions and practical tasks, as well as conduct of a thorough Selection Process Day 1 (in school) and Day 2 (presentation and interview). All of this was completed with support and guidance from the Local Authority School Improvement Manager (Fareham and Gosport Primary) and our new School Leading Learning Partner (LLP). The Governors are confident that we have selected the right person for this important role.

Throughout the selection process Sian proved to be an outstanding candidate and performed at a high standard across all of the tasks she was set and in answering interview questions. She developed a good rapport with the selection panel; interacted respectfully and positively with various members of staff (both formally during the assessments but also informally whilst observing the school); and engaged well with many of our children (in meetings, during her assembly and during observations). As well as demonstrating she was able to fulfil the role of Headteacher, the panel scrutinised whether she was the right candidate for our school and her passion in this area shone through – Sian really is excited about the school ethos and culture, as well as the staff and children that make up CHIS!

As pleased as we are that we have found the right person to take the school forward on our journey, of course we are mindful of the impact of losing Jacky to retirement at the end of the school year. We will therefore work together with Sian, Jacky, Ruth and other members of staff to ensure that the handover is smooth and the transition to a new headteacher is as seamless as possible. Jacky is already in discussion with Sian about visiting the school this term and there may be an opportunity for parents to meet her during drop off!

I would like to take this opportunity to thank the staff for their support during this process, especially Jacky who remains fully committed to setting up the school for continued success.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Phil Hodges'.

Phil Hodges  
Chair of Governors